**Early Years Practitioner**

**Little Seeds Montessori, Bovingdon, West Hertfordshire.**

***Little Seeds Montessori Pre-school and Nursery*** *are recruiting for a quality****Early******Years practitioner****to join their warm and friendly nursery.*

*We are set in the lovely village of Bovingdon, west Herts, in the Bovingdon Baptist church. We provide a beautifully prepared space where children can grow and prosper. We offer a stimulating environment to work in, opportunity for progression, and most importantly the chance to help and support children’s learning and development.*

***Requirements and Responsibilities:***

*This role is full time, 5 days or 35 hours per week – from 8.30 am to 3.30pm,****term time only.***

*A day as an early years practitioner at Little Seeds would include the following:*

* *Working as part of a team to ensure the nursery runs smoothly and efficiently.*
* *Caring for all children and ensuring their personal and hygiene needs are met daily.*
* *Key worker responsibilities*
* *One on one and small group teaching using Montessori materials and method*
* *Preparing the environment.*
* *Ensuring the children are happy, settled and content.*
* *Observing, assessing and planning for the children’s individual needs, ensuring their development is continuously monitored and create opportunities for children to progress.*
* *Keeping up to date and informed of legislation in relation to early education and ensure that all paperwork is in keeping with the EYFS and Ofsted Requirements.*
* *Becoming familiarised with the nursery's policies and procedures and working within these.*
* *Forming professional and friendly partnerships with parents and forming secure relationships with the children.*

***What we would ask from you:***

* *A minimum of****Level 3 in Childcare and/or Montessori Diploma****is essential.*
* *Previous experience of working in a nursery setting with children under the age of 5 is essential.*
* *Previous experience of working in a Montessori setting is desirable.*
* *Excellent verbal and written communication skills.*
* *Good working knowledge of the current EYFS.*
* *To be passionate, motivated, have the ability to work well within a team and be able to adapt to a fun and inspiring way of working.*
* Applicants currently completing Montessori Diploma will be considered.

**Rewards:**

**Level 3 qualified? what we can offer you?**

* A friendly, supportive team environment
* **Term time only hours to fit with own childcare requirements**
* **Opportunity for career progression with deputy and manager possibilities**
* Ongoing CPD training including a Montessori qualification
* Online, paperless learning journal for development tracking
* **Above industry average pay rates**

*As this role is working with children we need to perform pre employment safeguarding checks. Part of this process is applying for a Disclosure Barring Services (DBS) Certificate, unless you have a current certificate on the update service that is under the child category.*

Ideal start date: Immediately.

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